

**CHEATHAM COUNTY BOARD OF EDUCATION BOARD MEETING AGENDA**  
**Cheatham County Board of Education**

**August 3, 2023**  
**Educational Annex/Board Room**  
**6:00 PM**

- 1) Call to Order
- 2) Moment of Silence
- 3) Pledge of Allegiance
- 4) Roll Call
- 5) Approval of Agenda
- 6) Presentations, Awards Recognitions
- 7) Public Forum  
Opportunity for the Community to Address Board (Maximum thirty (30) minutes)
- 8) School Improvement Plan (SIP) Goal Update  
SMS, Robyn Miller
- 9) Executive Committee
- 10) Five Year Plan  
Dr. Cathy Beck and Chris Cooper
- 11) ESSER Funding Update - Dr. Cathy Beck
- 12) Elected Officials - Opportunity for Elected Officials to Address Board
- 13) Consent Agenda
  - A. Minutes: July 6, 2023
  - B. Disposal of surplus equipment/materials:  
  
Daycare Supervisor Muncy requests disposal of large broken classroom chalkboard at PEFAMS daycare room and broken wooden toy kitchen at PVES daycare.  
  
ACESA Principal Broyles requests disposal of two broken poster display cases,

outdated iReady math materials, used Science and Social Studies Weekly materials, old Scott Foresman math materials and Old Envision math materials.

- 14) Budget and Finance
  - A. Summary
  - B. Amendments
  - C. District Wide Security Film: Total \$622,358.71 - Public Schools Security Grant Funding \$233,642.20 remaining \$388,716.51 from Fund Balance
- 15) Old Business
- 16) New Business
  - A. Revision of Policy 3.202 Emergency Preparedness Plan - First Reading
  - B. Revision of Policy 6.4001 Student Surveys, Analyses, and Evaluations - First Reading
  - C. Revision of Policy 3.205 Security - First Reading
  - D. Revision of Policy 6.402 Physical Examinations and Immunizations - First Reading
  - E. Revision of Policy 5.106 Application and Employment - First Reading
  - F. Revision of Policy 5.302 Sick Leave - First Reading
  - G. Revision of Policy 6.200 Attendance - First Reading
  - H. Revision of Policy 5.119 Employment of Retirees - First Reading
- 17) Brief comments from Board Members
- 18) Announcements
- 19) Adjourn

**INFORMATION:**

**1. Personnel Changes:**

- A. Retirements approved
- B. Administrative Positions approved
  - Andrea Bledsoe, KSES Principal replacing Lucas Winstead 7/14/2023
- C. Leave of Absence approved

#### D. Resignations approved

- Madison Batts, ACESA Staff 5/26/2023
- Marguerite Rios, CMS Daycare 5/26/2023
- Megan Bennett, KSES Staff 5/26/2023
- Brittany Johnson, PVES Staff 5/26/2023
- Leann Ferguson, HHS Staff 7/9/2023
- Ashley Simon, SHS Faculty 5/27/2023
- Amy Vanderford, Transportation Driver 7/7/2023
- Lacey Bentley, ACESA Staff 5/26/2023
- Hannah Morgan, SHS Faculty 6/27/2023
- Deena Proctor, SHS Staff 5/26/2023
- Clarissa Maya, WCES Staff 6/30/2023
- Robbie Goodman, PEFAMS Faculty 7/9/2023
- Manal Nageh Amin, ACESA Nutrition 5/26/2023
- James Malvin Allgood, Transportation Driver 7/18/2023
- Molly Stokes, PVES Faculty 6/30/2023
- Johnnie M. Highsmith, PVES Faculty 7/17/2023
- Bethany Jenkins, District Wide Elementary Academic Coordinator 8/2/2023
- Christina Moss, SMS Faculty 7/18/2023
- Brenda Cornstubble, ECES Daycare Director 8/11/2023
- Deborah Whatley, ACESA Staff 7/24/2023
- Karen Hall, HHS Faculty 8/4/2023
- Grace Edgin, SMS Staff 7/22/2023
- Angel Hausman, ECES Staff 7/24/2023
- Lori Collins, HMS ISS Assistant 5/26/2023
- Kimberly Brown, KSES Assistant 8/1/2023
- Catherine (Gray) Tuders, ACESA Life Skills Assistant 7/26/2023
- David Ufnar, HHS Faculty 7/31/2023
- Shannon Tanner, ECES Faculty 7/28/2023

#### E. Termination of Employment

#### F. Transfers approved

- Caycee Dillehay from KSES Nurse to SHS Health Science replacing Fran Ball 8/1/2023
- Tarah Perry from PVES Life Skills Asst. to SHS Registrar/Attendance replacing Kim Crosby 8/1/2023
- Kristie Uhles from ACESA Pre K Asst. to ECES Pre K Asst. replacing Deonna Ray 8/1/2023
- Danielle Mangrum from ECES 1<sup>st</sup> Grade Teacher to WCES 2<sup>nd</sup> Grade Teacher replacing Cathy Gilstorf 7/11/2023

- Eugenia Orrego-Roca from CCCHS cook to CHS Assistant Manager replacing Holly Mainstruck 8/1/2023
- Colleen Hines from KSES PT Cook to FT Cook new position 8/3/2023
- Jennifer Foster from County Wide COTA to County Wide COTA replacing self (interim) 6/28/2023
- April Byrd from County Wide COTA to County Wide COTA replacing self (interim) 6/28/2023
- Timothy Terry from SHS SS to SHS ELA replacing Hannah Morgan 8/1/2023
- Jennifer Lynch from ECES Speech and Language Pathologist to PEFAMS Speech and Language Pathologist replacing Mitzi Leahy 6/28/2023
- Susan Farmer from ACESA Title I Assistant to ACESA VPK Assistant replacing Kristie Uhles 8/1/2023
- Jennifer Morris from SMS Life Skills Assistant to SHS Life Skills Assistant replacing Sherrie Redfield 8/1/2023
- Billie McBride from SMS 8<sup>th</sup> Grade SS to SMS Librarian replacing Starr Hardin 8/1/2023
- Holly Mainstruck from CCCHS PT Cook to FT Cook replacing Eugenia Orrego-Roca 7/3/2023
- Erica Jensen from PVES SPED Assistant to PVES SPED one to one replacing Carrie Emerton 8/1/2023
- Carrie Emerton from PVES SPED one to one to PVES Grow Your Own new position 8/1/2023
- Kristina Pardue from CCCHS Math to CCCHS Jobs for America's Graduates 8/1/2023
- Charles Morehead from HMS ISS Assistant to HMS Woodworking 8/1/2023
- Katie Arnold from BOE ESSER Coordinator to BOE Elementary Academic Coordinator replacing Bethany Jenkins 8/3/2023
- Emma Lane, HMS Nutrition part time floater to HMS full time floater 8/1/2023
- Tammy Wood, ECES Daycare full time caregiver to ECES Daycare Director 8/14/2023
- Anissa Owen, Transportation Part-Time Driver to Full Time replacing Amy Vanderford 7/26/2023
- Paulette Alderson, PVES Part-Time Employee Daycare to PVES Employee Daycare Sub 8/1/2023

G. Elections/Placements approved

- Karleen Palato, Bus Aide replacing self (interim) 7/1/2023
- Caycee Dillehay, HMS Golf Coach 7/12/2023
- Amanda Bateman, PEFAMS Extended Daycare Caregiver new position 7/17/2023
- Amy Graham, FT Bus Driver replacing Elizabeth Ramirez 8/1/2023
- Shannon Tanner, ECES Faculty replacing Brittney Crouch 8/1/2023

- Dale Harvey, ACESA Faculty replacing Monica Baker 8/1/2023
- Morgan Holzer, ECES Faculty replacing Brianna Sogla 8/1/2023
- Deena Proctor, SHS Faculty replacing Lauren DeHart 8/1/2023
- Gary Halstead, CCCHS Faculty replacing Marty Nielon 7/25/2023
- Hailey Stevens, WCES Staff replacing Destiny Hudson 8/1/2023
- Katie Peden, ACESA Staff replacing Janine Belote 8/1/2023
- Joseph Wade, HHS Percussion Instructor, non-faculty 7/14/2023
- Elizabeth Mealio, HHS Band Camp Staff, non-faculty 7/14/2023
- Jacob South, SHS Faculty replacing Tim Terry 8/1/2023
- Isaiah Watts, HHS Band Camp Staff, non-faculty 7/17/2023
- Amanda Coulter, Bus Driver replacing self (interim) 7/1/2023
- Erica Jensen, PVES Staff replacing self (interim) 8/1/2023
- Jeff Hobbs, BOE District Athletic Director 7/18/2023
- Kevin Williams, HHS Band Camp Staff, non-faculty 7/18/2023
- Edda Watson, SHS Staff replacing Deena Proctor 8/1/2023
- Tina Steely, Southern Cluster ESL new position 8/1/2023
- Manning Glaus, CMS Football Coach, Volunteer 7/20/2023
- Jacob Stone, CMS Boys Basketball Coach 7/20/2023
- Brett Waller, CMS Assistant Boys Basketball Coach 7/20/2023
- Brett Waller, CMS Golf Coach 7/20/2023
- Helena Kuszajewski, CMS Assistant Softball Coach 7/20/2023
- Thomas Barbeauld, CMS Assistant Football Coach 7/20/2023
- Megan Anderson, CMS Head Softball Coach 7/20/2023
- Helena Kuszajewski, CMS Assistant FB/BB Cheer Coach 7/20/2023
- Davis Holland, CMS Boys Soccer Coach 7/20/2023
- Davis Holland, CMS Girls Soccer Coach 7/20/2023
- Megan Hunter, CMS Assistant Boys Soccer Coach 7/20/2023
- Megan Hunter, CMS Assistant Girls Soccer Coach 7/20/2023
- Kristyn Stone, CMS Volleyball Coach 7/20/2023
- Sarah Kilgore, CMS Assistant Volleyball Coach 7/20/2023
- Chris Elliott, CMS Assistant Volleyball Coach 7/20/2023
- Rebecca Wilson, CMS Head Football Cheer Coach 7/20/2023
- Rebecca Wilson, CMS Head Basketball Cheer Coach 7/20/2023
- Brooke Olson, CMS Cheerleading non faculty Volunteer 7/20/2023
- Abby Hager, SHS Assistant Volleyball Coach 7/20/2023
- Manning Glaus, CCCHS Football Weightlifting Coach 7/19/2023
- Jeremy Boyd, CCCHS Athletic Director 7/19/2023
- Jeremy Boyd, CCCHS Head Girls/Boys Cross Country 7/19/2023
- Joshua Ferrar, CMS Assistant Football Coach 7/19/2023
- John Harrison, SHS Head Football Coach 7/21/2023
- Heather Haynes, SHS FB Assistant Cheer Coach 7/21/2023
- Heather Haynes, SHS BB Assistant Cheer Coach 7/21/2023
- Nate Hughes, SHS Visual/Music Instructor, non faculty 7/21/2023

- Erastus Cardwell, SHS Assistant Football Coach, non-faculty 7/21/2023
- Spencer Seaton, SHS Assistant Football Coach 7/21/2023
- Wyatt Page, SHS Assistant Football Coach 7/21/2023
- Wyatt Page, SHS Weightlifting Coach 7/21/2023
- Matt Galbreth, SHS Assistant Boys Basketball Coach 7/21/2023
- Devin Roberts, SHS Head Cross Country Coach 7/21/2023
- Robert Waddell, SHS Assistant Girls Soccer Coach, non-faculty 7/21/2023
- Rebecca Knight, SHS Assistant Volleyball Coach, non-faculty 7/21/2023
- Canaan Fain, SHS Band Camp Instructor, non-faculty 7/21/2023
- Anna Zumdom, SHS Band Camp Instructor, non-faculty 7/21/2023
- Olivia Zerkle, SHS Band Camp Instructor, non-faculty 7/21/2023
- Taylor McCullough, SHS Athletic Director 7/21/2023
- Taylor McCullough, SHS Assistant Girls Soccer Coach 7/21/2023
- Taylor McCullough, SHS Head Boys Soccer Coach 7/21/2023
- Fisher Bailey, SHS Head Boys Basketball Coach 7/21/2023
- Malik Sylvester, SHS Head Band Director 7/21/2023
- Shelby Tinch, SHS Assistant Girls Basketball Coach, non-faculty 7/21/2023
- Tyler Turpin, SHS Head Girls Soccer Coach 7/21/2023
- Chloe Cook, SHS Assistant Volleyball Coach, non-faculty 7/21/2023
- Canaan Fain, SHS Front Ensemble Instructor, non-faculty 7/21/2023
- Anna Zumdom, SHS Color Guard Instructor, non-faculty 7/21/2023
- Anna Zumdom, SHS Color Guard Dance Equipment, non-faculty 7/21/2023
- Tim Terry, SHS Head Golf Coach, 7/21/2023
- Christopher Howard, PVES Faculty replacing Molly Stokes 8/1/2023
- Charles Derrick Lee, SMS Faculty replacing Billie McBride 8/1/2023
- Rachel Carney, CMS Faculty replacing Lindsey McClellan 8/1/2023
- Melissa Ferguson, SHS Faculty replacing Anna Kreag 8/1/2023
- Julie Miller, ECES Staff replacing Rosie Smith 8/1/2023
- Ashley Crum, ECES Staff replacing Alicia Shaneyfelt 7/28/2023
- Abigail Duval, PVES Staff replacing Erica Jansen 8/1/2023
- Bonnie Weyland, HMS Nutrition replacing Steve Demumbra 8/3/2023
- Sydney Maslakowski, ECES Faculty replacing Kensey Caddell 7/27/2023
- Ann Robertson, ACESA Faculty replacing Nicole Klingmann 8/1/2023
- Anita Defrancesca, HHS Faculty replacing self 8/1/2023
- Shebie McNeely, WCES Staff replacing Clarissa Maya 8/1/2023
- Ashley Toombs, PVES Staff replacing Tara Perry 8/1/2023
- Ashley Hunnell, ECES Staff replacing Mary Duke 8/1/2023
- Karleen Palato, SHS Life Skills Assistant replacing Jeffery Goad 8/1/2023
- Michael Carter, CMS Football Coach 7/26/2023
- Michael Carter, CMS Girls Basketball Head Coach 7/26/2023
- Michael Carter, CMS Athletic Director 7/26/2023
- John Martin, CMS Assistant Football Coach, non faculty 7/26/2023

- Garrett Copeland, CMS Head Football Coach 7/26/2023
- Garrett Copeland, CMS Head Baseball Coach 7/26/2023
- Abigail Steber, CMS Cheer, non-faculty volunteer 7/26/2023
- Genee Blankenship, SMS Life Skills Assistant replacing Sheena Edgin 8/1/2023
- Alicia Shaneyfelt, SMS SPED Assistant replacing Grace Edgin 8/14/2023
- Michelle Bolton, ACESA Life Skills Assistant replacing Catherine Tuders 8/1/2023
- Kristen Drake, PVES Assistant replacing Brittney Johnson 8/1/2023
- Chloe Spaur, KSES Assistant replacing Megan Bennett 8/1/2023
- Jacob Pugh, SHS Faculty replacing Cheyanne Groves 8/1/2023
- Jesus Carnet, CCCHS Faculty new position 8/1/2023
- Andrew Cameron, ACESA Faculty, new position replacing Stacie Boden 8/1/2023
- Daniela Estrada, HHS Faculty replacing Patrick Regalado 8/1/2023
- Robin McMains, PVES Faculty replacing Johnnie Highsmith 8/1/2023
- Keila Kane, SHS Faculty replacing Ashley Simon 8/1/2023
- Alex Jenkins, HHS Assistant Football Coach non faculty 7/31/2023
- Jeremy Davenport, SHS Assistant Wrestling Coach non faculty volunteer 7/31/2023
- Steve Hamblin, SHS Head Wrestling Coach non faculty 8/1/2023
- Cassie Evans, CMS Cheerleading Coach non faculty volunteer 7/31/2023
- Steve Wilson, HHS Head Golf Coach 7/28/2023
- Lauren Davis, CCCHS Assistant Cheer Coach FB/BB 7/28/2023
- Luke Miller, CCCHS Assistant Football Coach 7/28/2023
- Jett Brinkley, CCCHS Assistant Football Coach 7/28/2023
- Lea Hunter, SHS Head Volleyball Coach non faculty 7/28/2023
- Andrew McCormick, CCCHS Head Band Director 7/28/2023
- Jason Black, CCCHS Front Ensemble Instructor 7/28/2023
- Lindsay Ketcham, CCCHS Color Guard Instructor 7/28/2023
- Aaron Nicholson, CCCHS Head Boys Basketball Coach 7/28/2023
- Megan Hunter, CCCHS Assistant Boys Basketball Coach 7/28/2023
- Megan Hunter, CCCHS Assistant Girls Basketball Coach 7/28/2023
- Kalie Ellis, CCCHS Head FB Cheer Coach 7/28/2023
- Kalie Ellis, CCCHS Head BB Cheer Coach 7/28/2023
- Zach Cheever, HHS Visual/Music Instructor non faculty 7/28/2023
- Scott Kemerer, HHS Battery Assistant Director non faculty 7/28/2023
- Mary Elise Laman, HHS Color Guard Dance Equipment non faculty 7/28/2023
- Zach Douglas, HHS Boys and Girls Track 7/28/2023
- Anita DeFrancesca, HHS Theater Director 7/28/2023
- Zach Douglas, HHS Weight Trainer 7/28/2023
- Taylor Crow, HHS Boys and Girls Cross Country Head Coach 7/28/2023
- Doug Loope, HHS Field Maintenance 7/28/2023

- Doug Loope, HHS Head Football Coach 7/28/2023
- Will Mattingly, HHS Yearbook Advisor 7/28/2023
- Daniel Moman, HHS Head Boys Basketball Coach 7/28/2023
- Carolyn Stuart, HHS Assistant Volleyball Coach 7/28/2023
- Candy Turner, HHS Head FB/BB Cheerleading Coach 7/28/2023
- Hayden Upperman, HHS Band Director 7/28/2023
- Ricky Woods, HHS Athletic Director 7/28/2023
- Ricky Woods, HHS Head Wrestling Coach 7/28/2023
- Christy Davis, SMS Volleyball Concessions 8/2/2023
- Samantha Fry, SMS Head Softball Coach 8/2/2023
- Samantha Fry, SMS Head Volleyball Coach 8/2/2023
- Tyler Turpin, SMS Assistant Boys Basketball Coach 8/2/2023
- Alyssa Gooch, SMS Assistant Volleyball Coach 8/2/2023
- Stanley Harrington, SMS Head Football Coach 8/2/2023
- Kyle Quillin, SMS Head Baseball Coach 8/2/2023
- Kyle Quillin, SMS Clock/Scorekeeper 8/2/2023
- Kyle Quillin, SMS Baseball Concessions 8/2/2023
- Kyle Quillin, SMS Football Field Maintenance 8/2/2023
- Devin Roberts, SMS Head Cross Country Coach 8/2/2023
- Matthew Shuff, SMS Athletic Director 8/2/2023
- Kelly Staggs, SMS Head Cheerleading Coach 8/2/2023
- Tyler Turpin, SMS Head Boys Soccer Coach 8/2/2023
- Connie Weeks, SMS Head Girls Basketball Coach 8/2/2023
- Connie Weeks, SMS Basketball Concessions 8/2/2023
- Joshua Meeker, CMS Cheerleading non faculty volunteer 8/2/2023

#### H. Non Renewals

- Alicia Shaneyfelt, ECES Faculty